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Presentation Overview

<h3 style="font-size: 2em; margin: 0;">01</h3> <p style="margin: 10px 0;">A LOOK BACK AT 2023</p>	<h3 style="font-size: 2em; margin: 0;">02</h3> <p style="margin: 10px 0;">WHAT IS IN STORE FOR 2024 & 2025</p>	<h3 style="font-size: 2em; margin: 0;">03</h3> <p style="margin: 10px 0;">DISRUPTIONS ON THE MEDIUM-TERM HORIZON FOR OUR INDUSTRY?</p>
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The Big Issues in 2023

Sustainable Municipal Infrastructure Funding

- “Housing enabling infrastructure” and “trade enabling infrastructure.”
- ‘Treading water’ investments in late 2023 and 2024.
- \$505m in December 2022 to help big urban centres fill budget gaps caused by transit fare-box shortfalls and community housing demands.
- \$200m in November 2023 for municipal water and wastewater investments.
- ‘Seed funding’ to prepare for 2025 residential growth.

Changes to the Ontario One Call System

- Many legislative and regulatory reforms are coming in 2024. Current proposals include:
 - Outlawing the charging for a common locate;
 - Extending locate delivery timeline to 10 days for construction project;
 - Developing an enforcement framework to charge utilities for late locate delivery;
 - Certified locator training course;
 - Extending validity periods; etc.

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Looking Ahead to 2024

- Funding Issues
- Immigration Reform
- Social Procurement
- Vendor Performance Management Systems
- One Call
- Excess Soils
- Red Tape reduction & Permit Approval timelines

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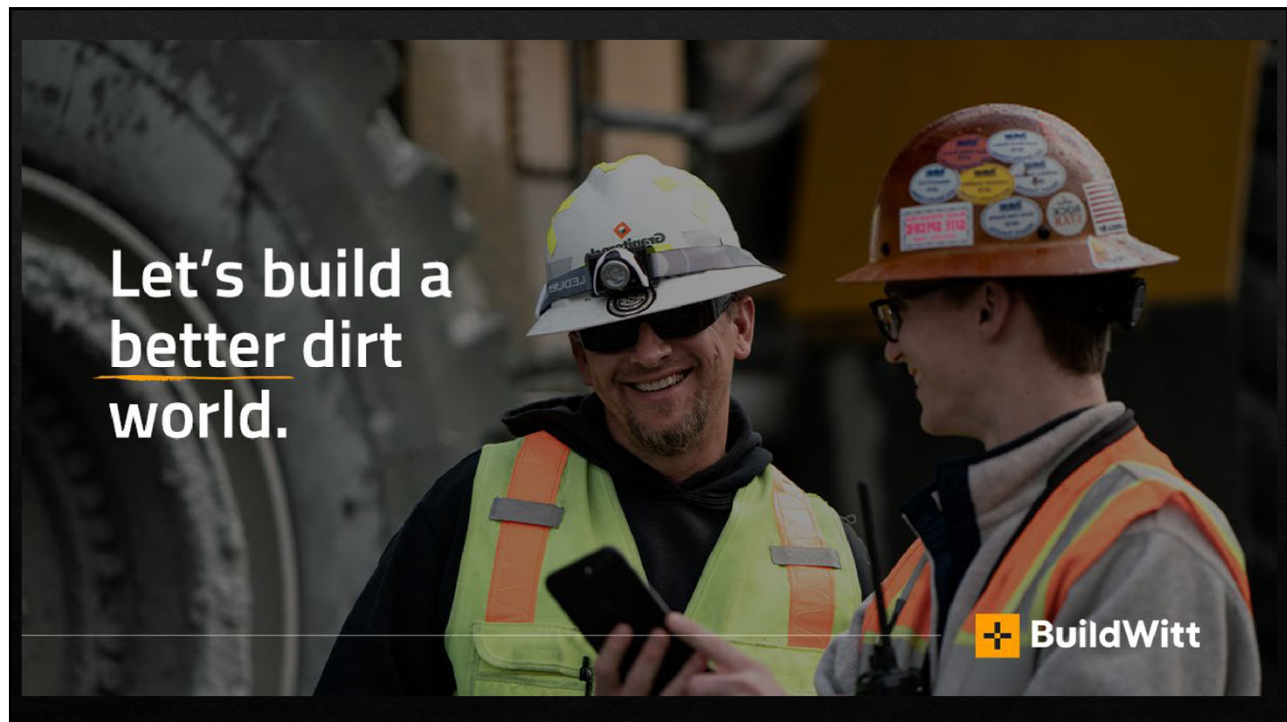
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What have we tried?

- OCCA funded for 15+ years
- Scholarships at 20+ Colleges and Universities
- JobsTalks & other promotional campaigns
- TradesCan
- Immigration regulatory and legislative reform
- Training and advisory boards
- Research and marketing campaigns
- Etc., etc., etc.

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The Plan.....

1. Enhance the **Visibility** of the Industry
2. **Brand Better.**
3. **Centralize** how we promote careers and where people can go to find us.

How do we Succeed?

1. When the time comes, use this service.
2. Follow the principle of “a rising tide raises all boats.”
3. Work together, for our industry. Compete against other sectors for labour, rather than each other.

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Disruptions on the Horizon

- Artificial Intelligence; changes to public bidding and tendering systems; major procurement changes.
- Environmental Sustainability
 - GHG and carbon footprint of construction projects will soon become a major factor in project design and execution.

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