

City of Ottawa Infrastructure Services

Occupational Health and Safety Management System Contractor Requirements

2023 Educational Series
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Health & Safety is Paramount

Employee and worker safety are a shared value between the City of Ottawa and the construction industry.

“Our employees are our most valuable assets” is more than a tagline.

It is important that we strive to do better.



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Background of OHSMS

- The OHSMS promotes a management control framework approach to governing occupational health and safety (OHS), thereby reducing the potential for injuries, illnesses and fatalities in workplaces.

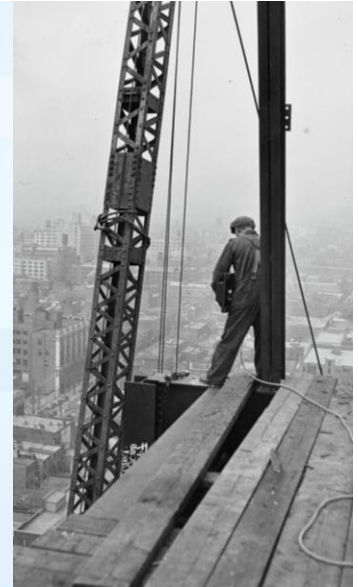
2008: City adopted an **Occupational Health and Safety Policy**. (updated in 2018)



2016: City implemented an **Occupational Health and Safety Management Framework**.



2020: City issued Technical bulletin ISTB-2020-01 "Occupational Health and Safety Management System (OHSMS)".

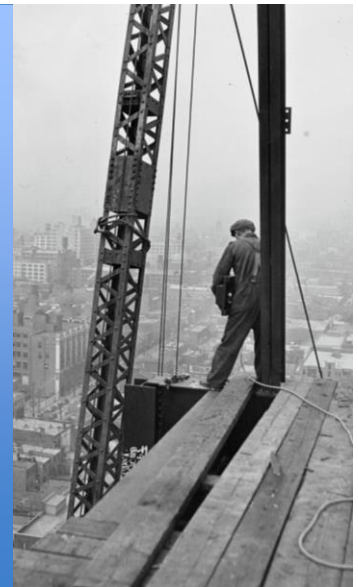


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Purpose of OHSMS

The **purpose** of the OHSMS is to create a consistent and systematic approach to managing OHS across an organization in order to create an environment that fosters employee physical and psychological health, safety and well-being.

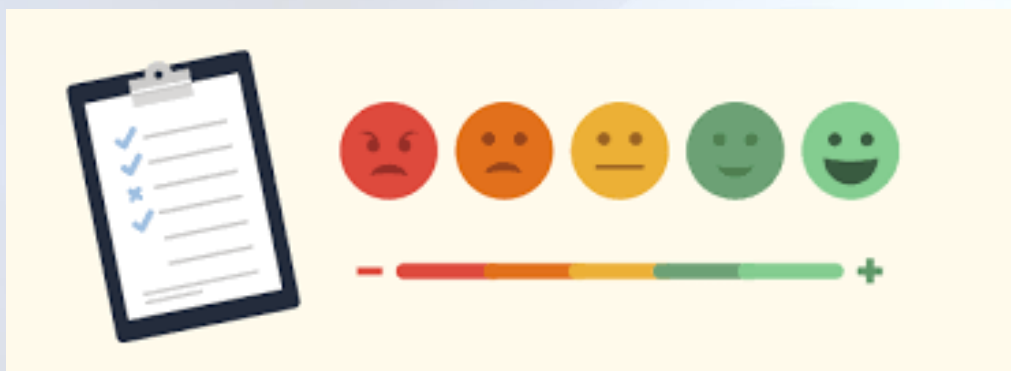


Objectives

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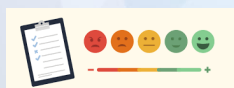
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Benefits of OHSMS



Benefits of OHSMS

- Reduced workplace incidents
- Reduced absenteeism and staff turnover, leading to increased productivity
- Reduced cost of insurance premiums
- Creation of a health and safety culture
- Reinforced leadership commitment to proactively improve OHS performance
- Meeting legal and regulatory requirements
- Enhanced reputation
- Improved morale



Health & Safety: Requirements

City Approved Systems:

- ✓ ISO 45001:2018
- ✓ CSA Z45001:19
- ✓ COR™



Timelines for certification are as follows:

- **January 1, 2024** – construction contracts valued over \$10 million
- **January 1, 2026** – construction contracts valued over \$1 million
- **January 1, 2027** – construction contracts and subcontracts valued over \$100 thousand (value to be reviewed over time)

Construction Contract Requirements

In general, whether on *Unit Price Contracts (GC 7.01.04 Compliance with the Occupational Health and Safety Act)* or on *CCDC Contracts (GC 9.4 Construction Safety)*, the Contractor is responsible for construction safety and for compliance with the rules, regulations and practices required by the OHSA.

The Contractor, when requested, is also required to provide the Owner with a copy of its health and safety policy and program and is required to respond promptly to requests from the Owner for confirmation that its methods and procedures for carrying out the work comply with the OHSA and associated regulations.



THANK YOU!

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