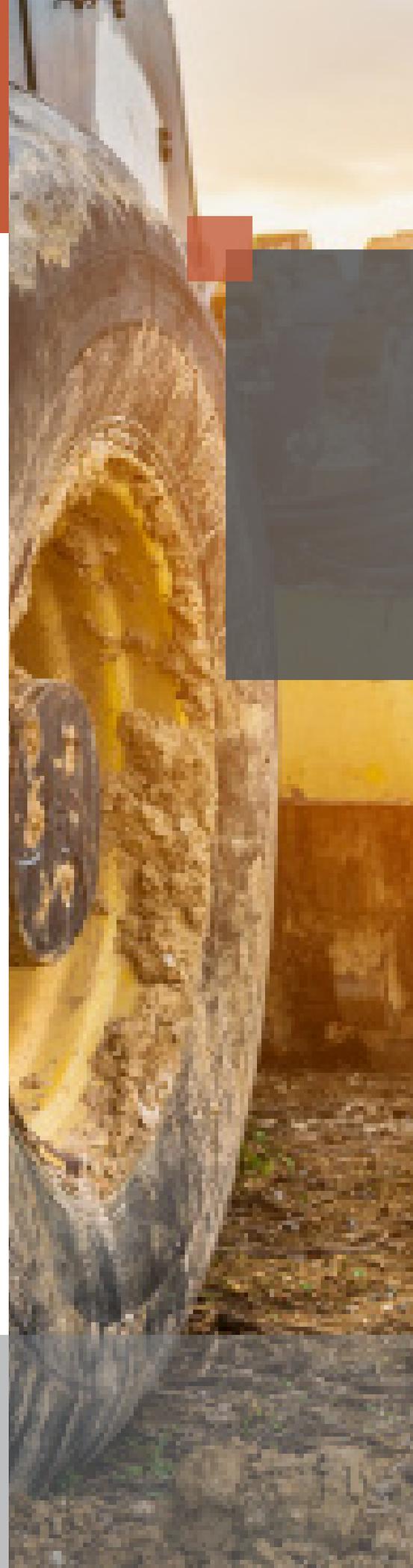


JOIN THE TEAM!

Why Work in the Heavy Construction Industry?

1. **Thinking is required!** Say goodbye to the myth that construction work is mindless. The construction industry is an excellent career choice for high-achievers, critical thinkers and problem solvers interested in performing mindful and purposeful work.
2. **Jobs are available.** With 1/5 of the construction workforce retiring, the industry is looking for 250,000 new workers over the next 10 years.
3. **Money.** Construction workers typically earn more than the average Canadian.
4. **No experience necessary.** Receive on the job training, work in a collaborative work environment and learn from your colleagues.
5. **Great work/life balance.** In Ottawa, workers generally work a 44-hour week with benefits in an office or in the field.
6. **Continuous learning.** Learn every day and work with cool, cutting edge technology.
7. **You will never be bored!** Every job is different, and no two days are alike.
8. **Opportunities for growth.** Advance to positions such as foreman, supervisor, project manager or health and safety professional.
9. **Mentoring programs.** You will have the opportunity to learn from experienced colleagues and to learn new technologies as they emerge or evolve.
10. **Acquire skills that last a lifetime.** Learn from experiences that will stay with you for the rest of your life.



The heavy construction industry maintains the well-being of our community by building:

- Roads
- Highways
- Bridges
- Sewers
- Watermains
- Tunnels
- Pipelines



No experience needed

Great salaries

Benefits

Continuous learning

Opportunities for advancement

Great work/life balance

Mentoring programs

Work with a team

Work outdoors

WE HAVE A JOB FOR YOU!

LABOURER	\$40,300 - \$92,000	On the job training
FOREMAN	\$80,000 - \$95,000	Construction experience
SUPERINTENDENT	\$100,000 - \$130,000	Construction experience
CIVIL ENGINEER	\$65,000 - \$150,000	Bachelor's degree in Civil Engineering
CIVIL ENGINEERING TECHNOLOGIST	\$45,000 - \$100,000	College Diploma
TRUCK DRIVER	\$45,000 - \$86,500	G and DZ licences
HEAVY EQUIPMENT OPERATOR	\$78,700 - \$95,400	Apprenticeship or college program
PROJECT MANAGER	\$90,000 - \$180,000	College Diploma
HEAVY EQUIPMENT MECHANIC	\$59,400 - \$100,000	Apprenticeship
SURVEYOR	\$50,000 - \$100,000	Bachelor's degree in Geomatics or Civil Engineering
CONCRETE WORKER	\$40,300 - \$84,400	On the job training
PAVING CREW	\$40,300 - \$92,000	On the job training
ESTIMATOR	\$80,000 - \$150,000	3 - year college program or experience in construction
HEALTH & SAFETY COORDINATOR	\$55,000 - \$125,000	Diploma in Occupation Health and Safety or Certification as a Registered Safety Professional