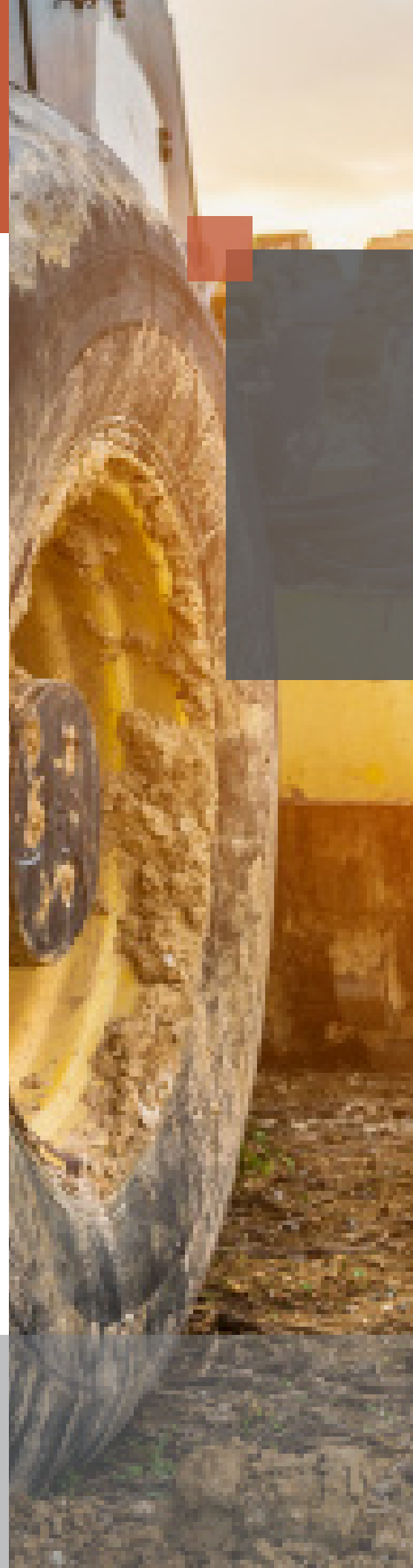


# JOIN THE TEAM!

## Why Work in the Heavy Construction Industry?

1. **Thinking is required!** Say goodbye to the myth that construction work is mindless. The construction industry is an excellent career choice for high-achievers, critical thinkers and problem solvers interested in performing mindful and purposeful work.
2. **Jobs are available.** With 1/5 of the construction workforce retiring, the industry is looking for 250,000 new workers over the next 10 years.
3. **Money.** Construction workers typically earn more than the average Canadian.
4. **No experience necessary.** Receive on the job training, work in a collaborative work environment and learn from your colleagues.
5. **Great work/life balance.** In Ottawa, workers generally work a 44-hour week with benefits in an office or in the field.
6. **Continuous learning.** Learn every day and work with cool, cutting edge technology.
7. **You will never be bored!** Every job is different, and no two days are alike.
8. **Opportunities for growth.** Advance to positions such as foreman, supervisor, project manager or health and safety professional.
9. **Mentoring programs.** You will have the opportunity to learn from experienced colleagues and to learn new technologies as they emerge or evolve.
10. **Acquire skills that last a lifetime.** Learn from experiences that will stay with you for the rest of your life.



The heavy construction industry maintains the well-being of our community by building:

- Roads
- Highways
- Bridges
- Sewers
- Watermains
- Tunnels
- Pipelines



No experience needed

Great salaries

Benefits

Continuous learning

Opportunities for advancement

Great work/life balance

Mentoring programs

Work with a team

Work outdoors

## WE HAVE A JOB FOR YOU!

<b>LABOURER</b>	<b>\$40,300 - \$92,000</b>	On the job training
<b>FOREMAN</b>	<b>\$80,000 - \$95,000</b>	Construction experience
<b>SUPERINTENDENT</b>	<b>\$100,000 - \$130,000</b>	Construction experience
<b>CIVIL ENGINEER</b>	<b>\$65,000 - \$150,000</b>	Bachelor's degree in Civil Engineering
<b>CIVIL ENGINEERING TECHNOLOGIST</b>	<b>\$45,000 - \$100,000</b>	College Diploma
<b>TRUCK DRIVER</b>	<b>\$45,000 - \$86,500</b>	G and DZ licences
<b>HEAVY EQUIPMENT OPERATOR</b>	<b>\$78,700 - \$95,400</b>	Apprenticeship or college program
<b>PROJECT MANAGER</b>	<b>\$90,000 - \$180,000</b>	College Diploma
<b>HEAVY EQUIPMENT MECHANIC</b>	<b>\$59,400 - \$100,000</b>	Apprenticeship
<b>SURVEYOR</b>	<b>\$50,000 - \$100,000</b>	Bachelor's degree in Geomatics or Civil Engineering
<b>CONCRETE WORKER</b>	<b>\$40,300 - \$84,400</b>	On the job training
<b>PAVING CREW</b>	<b>\$40,300 - \$92,000</b>	On the job training
<b>ESTIMATOR</b>	<b>\$80,000 - \$150,000</b>	3 - year college program or experience in construction
<b>HEALTH &amp; SAFETY COORDINATOR</b>	<b>\$55,000 - \$125,000</b>	Diploma in Occupation Health and Safety or Certification as a Registered Safety Professional