

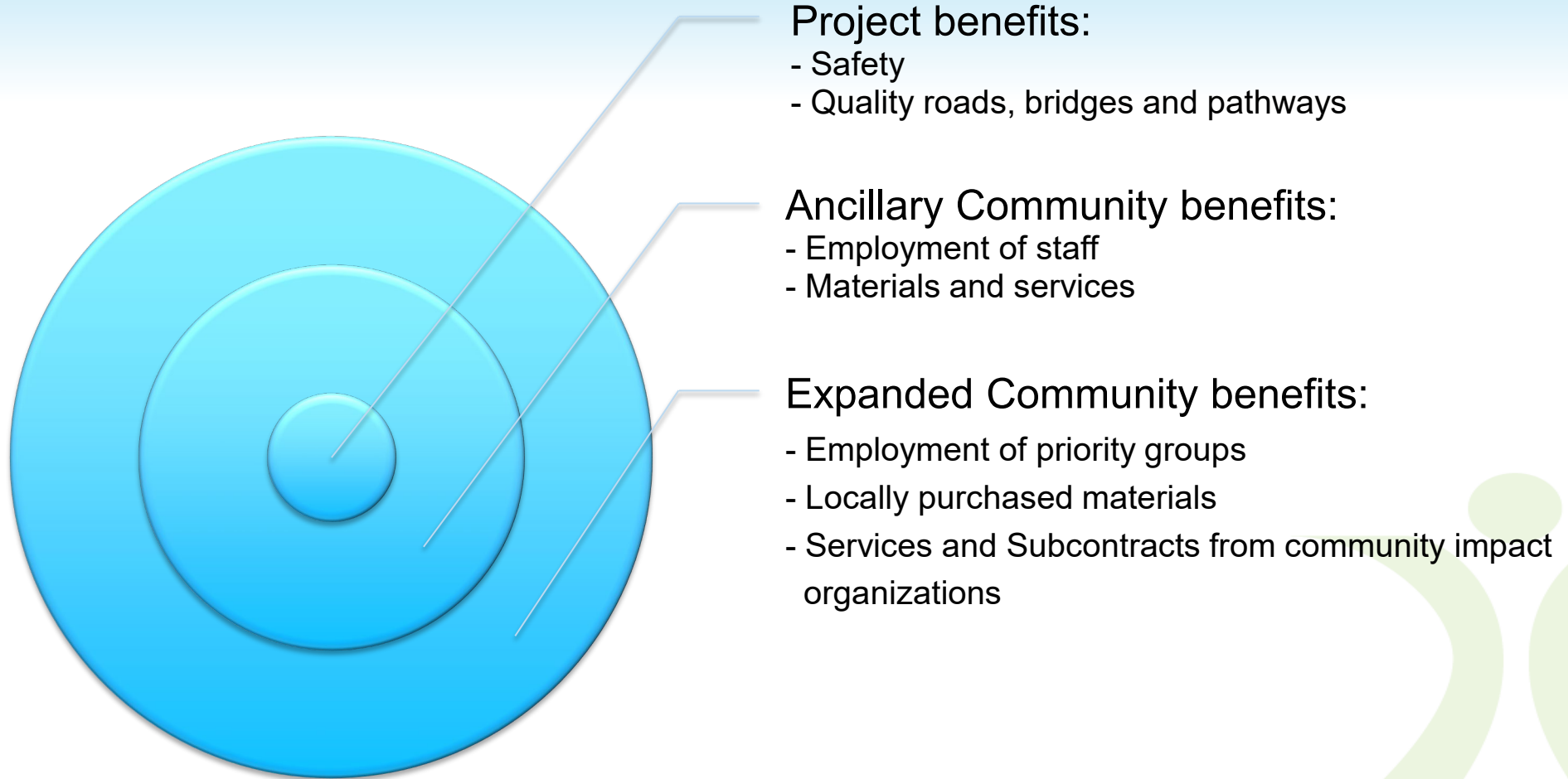


Community Benefits in Construction



NCHCA Learning Series – February 22, 2022

Identifying Community Benefits



Federal Community Employment Benefits

<p>1. Which specific groups will you be targeting during this project? Please select at least 3 target groups from the list below, and provide the % of total hours worked for each of the target groups (i.e., you estimate women will work 10% of total construction hours worked on the project)</p>	
Target Group	% of Total Hours Worked
Apprentices	Enter % of Hours Worked
Indigenous Peoples	Enter % of Hours Worked
Women	Enter % of Hours Worked
Persons with disabilities	Enter % of Hours Worked
Veterans	Enter % of Hours Worked
Youth	Enter % of Hours Worked
Recent Immigrants	Enter % of Hours Worked
<p>2. What contract dollar value (\$) is expected to be awarded to small-sized, medium-sized and/or social enterprises? For target enterprises, estimate the value of construction contracts which you anticipate will be associated with these enterprises.</p>	
Small	Enter amount in dollars
Medium	Enter amount in dollars
Social	Enter amount in dollars



Vancouver Example – St. Paul's Hospital



10% target for local spend

10% target for spend with social enterprises and third-party certified businesses

10% of new employees who live locally and come from equity-seeking groups

Ottawa-based solutions

- 10% target for local spend
 - Is this tracked? How could this be tracked? Postal codes on invoices, office location or source of materials
- 10% target for spend with social enterprises and third-party certified businesses
 - Simple to track: [Centre for Social Enterprise Development](#), [Buy Social Canada](#), [B Corporations](#), diverse-owned vendors
 - Site clean up and janitorial services, notice delivery, catering, landscaping, printing services
 - Example: Daalo delivers notices
- 10% of new employees who live locally and come from equity-seeking groups
 - City of Ottawa's Employment and Social Services
 - Ottawa Local Immigration Partnership
 - Tomorrow's Trades

FAQs

Will the City implement requirements? If so, when?

- Yes. Currently, project by project. In the future, after further consultation.

How will community benefits be implemented?

- Based on project needs and method of contracting

What will consultations look like?

- Surveys, working groups, partnership with NCHCA

Will operational standards change?

- No, project standards remain the same

Questions?

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